P/9/16

16th May 2016

**PAY DEAL FINALLY AGREED FOR STAFF IN LOCAL GOVERNMENT AND MOST ACADEMIES & SCHOOLS**

Dear Colleagues

Agreement has now been reached between the Trade Union Side and the Employers on the two-year 2016-18 pay offer.

All councils, schools and academies that follow the NJC for pay will be notified of this agreement so that they can make arrangements to pay the new salary increases and back pay as soon as possible.

The Joint Reviews of term-time working in schools, and the national pay spine, will begin shortly.

Many thanks to all GMB members for your patience and support during the prolonged conclusion to this pay round.



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**Join GMB at** [**www.gmb.org.uk/join**](http://www.gmb.org.uk/join)

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| **SCP** | **1 April 2016** | | **1 April 2017** | |
| **per annum** | **per hour\*** | **per annum** | **per hour\*** |
| **6** | £14,514 | £7.52 | £15,014 | £7.78 |
| **7** | £14,615 | £7.58 | £15,115 | £7.83 |
| **8** | £14,771 | £7.66 | £15,246 | £7.90 |
| **9** | £14,975 | £7.76 | £15,375 | £7.97 |
| **10** | £15,238 | £7.90 | £15,613 | £8.09 |
| **11** | £15,507 | £8.04 | £15,807 | £8.19 |
| **12** | £15,823 | £8.20 | £16,123 | £8.36 |
| **13** | £16,191 | £8.39 | £16,491 | £8.55 |
| **14** | £16,481 | £8.54 | £16,781 | £8.70 |
| **15** | £16,772 | £8.69 | £17,072 | £8.85 |
| **16** | £17,169 | £8.90 | £17,419 | £9.03 |
| **17** | £17,547 | £9.10 | £17,772 | £9.21 |
| **18** | £17,891 | £9.27 | £18,070 | £9.37 |
| **19** | £18,560 | £9.62 | £18,746 | £9.72 |
| **20** | £19,238 | £9.97 | £19,430 | £10.07 |
| **21** | £19,939 | £10.34 | £20,138 | £10.44 |
| **22** | £20,456 | £10.60 | £20,661 | £10.71 |
| **23** | £21,057 | £10.91 | £21,268 | £11.02 |
| **24** | £21,745 | £11.27 | £21,962 | £11.38 |
| **25** | £22,434 | £11.63 | £22,658 | £11.74 |
| **26** | £23,166 | £12.01 | £23,398 | £12.13 |
| **27** | £23,935 | £12.41 | £24,174 | £12.53 |
| **28** | £24,717 | £12.81 | £24,964 | £12.94 |
| **29** | £25,694 | £13.32 | £25,951 | £13.45 |
| **30** | £26,556 | £13.76 | £26,822 | £13.90 |
| **31** | £27,394 | £14.20 | £27,668 | £14.34 |
| **32** | £28,203 | £14.62 | £28,485 | £14.76 |
| **33** | £29,033 | £15.05 | £29,323 | £15.20 |
| **34** | £29,854 | £15.47 | £30,153 | £15.63 |
| **35** | £30,480 | £15.80 | £30,785 | £15.96 |
| **36** | £31,288 | £16.22 | £31,601 | £16.38 |
| **37** | £32,164 | £16.67 | £32,486 | £16.84 |
| **38** | £33,106 | £17.16 | £33,437 | £17.33 |
| **39** | £34,196 | £17.72 | £34,538 | £17.90 |
| **40** | £35,093 | £18.19 | £35,444 | £18.37 |
| **41** | £36,019 | £18.67 | £36,379 | £18.86 |
| **42** | £36,937 | £19.15 | £37,306 | £19.34 |
| **43** | £37,858 | £19.62 | £38,237 | £19.82 |
| **44** | £38,789 | £20.11 | £39,177 | £20.31 |
| **45** | £39,660 | £20.56 | £40,057 | £20.76 |
| **46** | £40,619 | £21.05 | £41,025 | £21.26 |
| **47** | £41,551 | £21.54 | £41,967 | £21.75 |
| **48** | £42,474 | £22.02 | £42,899 | £22.24 |
| **49** | £43,387 | £22.49 | £43,821 | £22.71 |

**\***hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week in the National Agreement ‘Green Book’)