



1st May 2019

Dear Colleague,

Urgent request for your views on how effective you think AET is as a Trust: confidential survey

Following AET's decision to breach the ACAS negotiations process we are now surveying school leaders, classroom teachers and support staff on your views of how effective the Trust is and the impact their decisions have on your school. <https://www.surveygizmo.eu/s3/90138660/AET-staff-confidence>

You will remember we registered a failure to agree with AET and triggered talks at ACAS over the following actions by the Trust:

- Imposition of cuts in frontline support staff across schools, including HR and Finance staff and the recent estates cuts – with even deeper cuts being pushed by AET in its London schools.
- The withholding of teachers' pay progression by AET - last year just 52% of eligible teachers achieved pay progression yet according to AET's accounts the Chief Executive total remuneration for the year to the 31st August was between £290,000 and £295,000
- Outsourcing of ICT against the wishes of schools and in breach of the ACAS process.
- AET's refusal to let the unions and schools have full details of the recent bailout it had from the Education and Skills Funding Agency. We are clear that this is public money and schools, unions and parents have a right to know.

We now need to test the depth of staff feeling over these issues in order to help inform further discussions with the employer.

Please therefore take just two minutes to take part in this very short survey. Please be assured all responses will be kept completely anonymous.

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